



Randolph Public Schools

BUILDING TOMORROW, TODAY

MISSION

Randolph Public Schools, together with families and the community, will inspire, challenge and empower each student to acquire the knowledge, skills and values to become a responsible and caring citizen in a diverse society.



GOALS

Excellence and Continuous Improvement



GOAL 1: Enhance the Teaching and Learning Process

Increase academic achievement of all students through aligned assessments, effective instruction and standard-based curriculum that is challenging and engaging.

PRIORITIES:

1. Develop and enrich literacy across all levels and subjects
2. Provide access and support of delivering a challenging standards-based curriculum
3. Implement effective instructional practices
4. Build administrative leadership capacity to effectively ensure quality instruction
5. Prepare for college and careers/global readiness

GOAL 3: Increase the Quality of Engagement

Increase academic success for all students through quality family and community partnerships.

PRIORITIES:

1. Implement a system-wide two-way communication plan amongst all stakeholders
2. Increase parental participation to support literacy development
3. Strengthen staff competency of educational equity
4. Cultivate quality partnerships with community, organizations, higher education, and businesses

GOAL 2: Improve Accountability Structures

Improve data systems that will support student learning, staff development and resource management.

PRIORITIES:

1. Effectively use data to identify areas of need to guide, monitor, and evaluate student performance by programs, guide school/office improvement efforts; develop a needs-driven budget
2. Implement processes and systems to monitor academic and social and emotional behavior
3. Improve efficiency and timeliness in operational processes

GOAL 4: Human Capital Management

Maintain, enhance and support a quality workforce that is diverse, highly skilled and professional.

PRIORITIES:

1. Effectively support, develop, evaluate, and retain high quality staff
2. Recruit highly qualified and diverse teachers
3. Develop teacher leaders and provide career advancement opportunities
4. Provide high quality targeted professional development

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Non-Discrimination Policy

The Randolph Public Schools (RPS) do not discriminate on the basis of race, color, creed, national origin, ethnic identity, sex, gender identity, disability, handicap, age, religion, sexual orientation or homelessness in admission to or participation in its programs and activities. RPS does not tolerate any form of discrimination, intimidation, threat, bullying, coercion and/or harassment that insults the dignity of others by interfering with their ability or freedom to learn and work.